

COMPANY CLASSIFICATION ORD HOURS	BASE SALARY RANGE	SHIFT ALLOWANCE	ELECTRICAL ALLOWANCE	HV ALLOWANCE	HEALTH ALLOWANCE	PACKAGE RANGE	SUPER	IP	PAID OT
ALCOA INLEC 36 HOUR WEEK ^D	FROM \$121,398 TO \$127,190	N/A	\$3,509	\$2,913 \$3,052	\$2,951	\$130,771 \$136,702	14%	Y	Y
ALCOA INLEC 36 HOUR WEEK ^S	FROM \$121,398 TO \$127,190	\$34,608 \$36,293	\$3,509	\$2,913 \$3,052	\$2,951	\$165,379 \$172,995	14%	Y	Y
CSBP INLEC 38 HOUR WEEK ^D	FROM \$132,641 TO \$154,681	N/A	\$4,413	N/A	N/A	\$137,054 \$159,094	11.5%	Y	Y
CSBP INLEC 42 HOUR WEEK ^S	FROM \$132,641 TO \$154,681	\$28,749	\$4,413	N/A	N/A	\$165,803 \$187,843	11.5%	Y	Y
SIMCOA INLEC 40 HOUR WEEK ^D	FROM \$130,386 TO \$138,937	N/A	N/A	N/A	N/A	\$130,386 \$138,937	11.5%	N	Y
SIMCOA INLEC 42 HOUR WEEK ^S	FROM \$136,906 TO \$145,847	\$38,334 \$40,837	N/A	N/A	N/A	\$175,240 \$187,843	11.5%	N	Y
TALISON INLEC 42 HOUR WEEK [*]	FROM \$119,992 TO \$139,544	\$24,208 \$28,641	\$3,102	\$2,068	N/A	\$149,370 \$173,356	11.5%	Y	Y
TALISON INLEC 42 HOUR WEEK ^S	FROM \$119,992 TO \$139,544	\$34,724 \$40,929	\$3,102	\$2,068	N/A	\$159,886 \$185,643	11.5%	Y	Y
TIANQI INLEC 42 HOUR WEEK ^S	FROM \$125,952 TO \$154,911	\$25,018	N/A	N/A	N/A	\$150,970 \$179,929	12%	Y	Y
WORSLEY ALUMINA INLEC 40 HOUR WEEK ^D	FROM \$114,400 TO \$130,000	N/A	\$3,000	N/A	N/A	\$117,400 \$133,000	11.5%	N	Y
WORSLEY ALUMINA INLEC 42 HOUR WEEK ^S	FROM \$120,120 TO \$136,906	\$29,120	\$3,000	N/A	N/A	\$152,240 \$169,026	11.5%	N	Y

D - Days Monday - Friday only
S - Continuous shift day/night
***** - Even time day only roster

Note: Some companies may offer additional benefits through policy or employment contract. Only conditions that protected by the enterprise agreement are listed here.

Please contact your organiser for more information or to obtain a copy of the enterprise agreement in which you are interested.

**ADD YOUR
ORGANISERS'
CONTACTS TO
YOUR PHONE!
SIMON BREZOVNIK**



ARE YOU A MEMBER?
**IF NOT, SCAN
THIS QR CODE
TO JOIN THE
ETU NOW!**



WORK TOGETHER - WIN TOGETHER - PROUD TO BE UNION

YOUR UNION OFFICIALS



Electrical Trades Union
 PO Box 356, Bayswater WA 6934
 P: 08 9440 3522
 Material authorised by P. Carter, ETU WA

PETER CARTER
 State Secretary
 M: 0403 601 991
 E: peter@etuwa.com.au

ADAM WOODAGE
 Hydrocarbons - On & Offshore
 M: 0403 601 997
 E: adam@etuwa.com.au

STEVEN GRAHAM
 Shipbuilding & Renewables
 M: 0438 792 865
 E: steve@etuwa.com.au

ANDY GIDDENS
 Assistant State Secretary
 M: 0457 236 555
 E: andy@etuwa.com.au

ROB DE GRAAF
 Lifts & Apprentices
 M: 0475 575 551
 E: rob@etuwa.com.au

BRANT SOFTLEY
 North West & Perth Metro
 M: 0492 484 495
 E: brant@etuwa.com.au

RORY CUMINS
 Dry Fire, Commercial & Lifts
 M: 0488 653 911
 E: rory@etuwa.com.au

BRENDAN REEVE
 President
 M: 0488 585 227
 E: brendan@etuwa.com.au

SIMON BREZOVNIK
 South West & Kwinana
 M: 0418 638 718
 E: simon@etuwa.com.au

IAN GILL
 Electrical C.I Lead Organiser
 M: 0403 601 996
 E: ian@etuwa.com.au