

HOURLY RATES OF PAY

		26/1/25 5%	26/1/26 5%	26/1/27 5%	26/1/28 5%
Senior Electrician	\$ 52.25	\$ 54.86	\$ 57.61	\$ 60.49	\$ 63.51
Electrician (up to 18mths post capstone)	\$ 49.00	\$ 51.45	\$ 54.02	\$ 56.72	\$ 59.56
Experienced Comms Tech.	\$ 48.65	\$ 51.08	\$ 53.64	\$ 56.32	\$ 59.13
Comms Tech. (< 18 mths experience)	\$ 41.38	\$ 43.45	\$ 45.62	\$ 47.90	\$ 50.30
Experienced Trades Assistant	\$ 40.61	\$ 42.64	\$ 44.77	\$ 47.01	\$ 49.36
Trades Assistant (< 18 mths experience)	\$ 37.05	\$ 38.90	\$ 40.85	\$ 42.89	\$ 45.03

Leading Hands (all purpose rate) -

\$2.50 / \$3.50 / \$4.50 / \$5.50 / \$6.50 per hr

Shift Loading -

35% Afternoon / 40% Night / < 5 shifts, all hours @ x2

Travel Allowance - Radial travel bands 'as the crow flies' from Perth GPO

Up to 50kms	\$ 40.00
Over 50 - 60kms	\$ 45.00
Over 60 - 75kms	\$ 50.00
Over 75 - 90kms	\$ 65.00
Over 90 - 105kms	\$ 80.00

Site Allowances -

Assigned based on project value.

Up to 180 million	\$ 3.00
Over 180 million	\$ 5.00

CONDITIONS WORTH FIGHTING FOR!

+ CASUAL WORK CONVERSION

Maximum 10 weeks on the job before permanency.

+ PROBATIONARY PERIOD

10 weeks only on probation.

+ SEVERANCE

\$75 p/wk with Protect for life of EA.

+ INCOME PROTECTION

\$1,400 p/wk | Up to \$1200 p/wk Apprentices with Protect.

+ DELEGATE TRAINING CLAUSE

5 paid days for Union delegates.

+ NOMINAL EXPIRY OF EA

12 May 2028.

NEED MORE INFO?

**UNION MEMBERS CAN
CALL THEIR ORGANISERS
TO FIND OUT MORE.
ADD THEIR CONTACTS
TO YOUR PHONE!**

IAN GILL
Lead Organiser - ECI



RORY CUMINS
Commercial Organiser



ROB DE GRAAF
Lifts & Apprentices



ARE YOU A MEMBER?

SCAN TO JOIN NOW!



YOUR UNION OFFICIALS